

[BC02] Delegation to the Chief Executive

All Board authority delegated to staff is delegated through the CEO, so that all authority and accountability of staff, as far as the Board is concerned, is under the authority and accountability of the CEO.

1. The CEO will ensure adequate support staff are in place to assist the board in carryout out its duties effectively. This includes, but is not limited to, positions that contribute to governance, research, communication, and operational efficiency.
2. The Board will direct the CEO to achieve specified results, for specified recipients, at a specified worth through the establishment of the *ENDS* policies. The board will limit the latitude to CEO may exercise in practices, methods, conduct, and other “means” to the *ENDS* through establishment of *Executive Limitations* policies.
3. The CEO will use any reasonable interpretation of the board's *ENDS* and *Executive Limitations* policies to establish all further policies and practices, make all decisions, take all actions, and develop all activities.
4. The Board may change its *ENDS* and *Executive Limitations* policies, thereby shifting the boundary between the board and CEO domains. By doing so, the Board changes the latitude of choice given to the CEO. However, so long as any particular designation is in place, the Board and its members will respect and support the CEO’s choices. This does not prevent the Board from obtaining information in the designated area, except for individual client-identified data.
 - (1) Only decisions of the Board acting as a body are binding on the CEO.
 - (2) Decisions or instructions of individual Board members, Officers, or committees are not binding on the CEO, except in rare instances when the Board has specifically authorized such exercise of authority.
 - (3) In the case of Board members or committees requesting information or assistance without Board authorization, the CEO can refuse such requests that require, in the CEO’s judgement, a material amount of staff time or funds, or is disruptive.

Approved:	06/12
Reviewed:	04/25
Modified:	
