

[BC04] Progressive Discipline for Policy Violation

The Board will apply progressive discipline for any policy violation by the CEO. Accordingly, the Board will use one or more of the following forms of discipline, within the parameters of jurisprudence, and considering the severity and frequency of the violation.

1. Inform the CEO of any policy violation in writing,
2. A written reprimand that includes an explanation of the violation and the consequences that resulted from that violation,
3. Suspension with a warning for further discipline upon subsequent policy violation,
4. Notice of termination to the CEO without failing to provide justification for this action.

Approved: 06/12

Reviewed:

Modified: 04/25
