

[GP15] Board Committee Principles

Board committees will be assigned in a manner that creates minimal interference with the wholeness of the Board's operations and never interferes with the delegation from Board to CEO. Committees will be used sparingly, only when other methods have been deemed inadequate.

1. The purpose of Board committees is to help the Board do its job. Committees ordinarily will assist the Board by preparing policy alternatives and implications for Board deliberation. Board committees are not to be created by the Board to advise staff.
2. Board committees may not speak or act for the Board except when formally given such authority for specifically expressed and time-limited purposes. Expectations and authority will be carefully stated to not conflict with authority delegated to the CEO.
3. Board committees cannot exercise authority over staff. As the CEO works for the Board as an entirety, the CEO will not be required to obtain approval from a board committee before an executive action. In keeping with the Board's broader focus, board committees will normally not have direct dealings with current staff operations.
4. Board committees are to avoid over-identification with individual organizational parts rather than the organization as a whole. A board committee which has helped the Board create policy on a topic will not be used to monitor organizational performance on the same subject.
5. This policy applies only to committees which are formed by board action, regardless of if the committees include non-board members. It does not apply to committees formed under the authority of the CEO.

Approved: 06/12

Reviewed:

Modified: 04/25
